

Becoming a Transformational Leader

Overview

This course will help students develop authentic leadership qualities that motivate and drive others to reach their full potential, and become the transformational leaders of the future.

Target Audience

Managers, directors, executives, and others responsible for leading teams, overseeing projects, and developing new leaders.

Course Objectives

After completing this course, students will know how to:

- Bring about valuable and positive change in those you lead
- Increase engagement, motivation and morale in your team
- Enhance performance of individuals and the team
- Provide an authentic role model that inspires followership
- Develop others into leaders

Course Outline

1 - Defining Transformational Leadership

Comparing Leadership Styles
Developing the Attitudes and Beliefs of a Transformational Leader

2 - Being an Authentic Leader

Knowing Who You Are
Fostering Authenticity and Credibility

3 - Demonstrating Leadership Practice

Following the Five Practices of Exemplary Leadership

4 - Building Engagement and Motivation

Understanding the Drivers of Employee Engagement
Motivating Like a Transformational Leader

5 - Optimizing Performance

Coaching for Performance
Supporting Performance through Partnership
Unlocking Potential
Developing and Transforming Careers

6 - Mentoring Leaders

Growing Leaders
Putting Relationships First
Focusing on Character
Capitalizing on Strengths
Showing Optimism and Not Skepticism
Seeking Passion and Success

7 - Committing to Transformational Leadership
